

HSSE POLICY



Secant Technologies

HEALTH, SAFETY, SECURITY & ENVIRONMENTAL (HSSE) POLICY STATEMENT

SECANT TECHNOLOGIES LIMITED's health, safety, security and environmental activities are aimed at service delivery with the following objectives:-

- Secant Technologies shall in all aspects of its operations carry out its activities in conformance with its HSSE guidelines as well as recognized National, Industry and Client safety rules and regulations.
- Properly ensure the Health, Safety, Security of all personnel of Secant Technologies, sub-contractors and third parties are safeguarded at all times.
- Endeavour to minimize the adverse impact of its operations on the environment and to fall within National, Industry and Client set targets and norms.
- Reach out and disseminate information to any impacting communities at all stages of any projects or works being carried out by Secant Technologies or its sub-contractors.
- Carry out training programs to educate all its personnel and sub-contractors (if required) of excellent standards and awareness in HSSE
- Ensure that all its employees and sub-contractors shall plan and carry out all their duties in accordance with its HSSE Policy.
- Obligate its Supervisors, Managers and Directors to disseminate the importance of compliance with the reporting, auditing and inspections processes.
- To encourage a "no blame culture" however act responsibly in the execution of its HSSE policy.

SECANT TECHNOLOGIES aims to achieve the above objectives by establishing a HSSE Management System and associated Risk Register for both day-to-day operations and for projects. The Management System has been developed around what Secant Technologies believes are the HSSE Essentials:-

- Plan any work or task to be undertaken into detail.
- Carry out a risk assessment before commencing work.
- Ensure the correct PPE is used at all times.
- Follow the rules as laid out by the Work Plan
- Manage any changes as required by Change Management.
- Always take care of yourself and other personnel on the job.
- Intervene where necessary whilst keeping communication lines open.
- Remember the "no blame culture" and report any incidents without fail.

Secant Technologies sees safety as a core value of the company. Hence, we lay emphasis on policies that communicate the business value and competitive advantages of an effective HSSE working environment.



Secant Technologies

The health, safety, security and environmental policy is the cornerstone of our organization. The policy provides the framework for Secant Technologies complying with HSSE Legislation and Client Requirements in the context of our business and its associated risks.

SECANT will strive to delivery to the best HSSE standards; to Regulatory, Industry and Client Standards, within agreed Project Schedules, and to set budgets, in order to gain full Client satisfaction on all Projects and Services.

FOR AND ON BEHALF OF
SECANT TECHNOLOGIES LIMITED,

Dr. Cyril J. Titus-Glover
Managing Director